AU PAIR HOSTING AGREEMENT

Agreement between the host family and the au pair

HOST FAMILY	
Parent/guardian full name	_____
Home address	_____
Phone and e-mail	_____
Number and ages of children	_____

AU PAIR	
Full name	_____
Date and place of birth	_____
Nationality	_____
ID / passport no.	_____
Phone and e-mail	_____

Art. 1 – Purpose and nature of the agreement

This agreement governs the au pair's stay with the host family as part of a cultural exchange. The au pair is welcomed as a temporary member of the family and is **not an employee**: the main purpose is to improve their knowledge of the language and culture of the host country, in return for limited help with family life.

Art. 2 – Duration and trial period

The stay starts on ____/____/_____ and ends on ____/____/_____ (total duration: _____ months).

The parties agree on a trial period of _____ weeks, during which either party may end the arrangement with a reduced notice of _____ days.

Art. 3 – Tasks and hours

The au pair carries out light tasks supporting the family, such as: taking children to and from school and supervising them, playing and helping with homework, preparing simple meals for the children, tidying their own room and shared spaces, light household chores. The following are not included: heavy cleaning, care of dependent adults requiring medical skills, work for third parties or for any family business.

The commitment does not exceed **5 hours per day** and **30 hours per week** (unless otherwise agreed in writing, within reasonable limits). Usual time slot: from _____ to _____. Evening babysitting: maximum _____ per week.

The au pair is entitled to at least **one full day off per week** (agreed day: _____) and one free weekend per month, and may attend religious services of their faith.

Art. 4 – Room, board and monthly allowance

The family provides a decent room, preferably private, and full board, with treatment equal to that of family members.

The family pays a monthly allowance for personal expenses (pocket money) of _____, to be paid by day _____ of each month.

Art. 5 – Language course and free time

The family supports attendance at a language course (_____ hours/week) and the au pair commits to attending it regularly. Course cost covered by: [ ] family [ ] au pair [ ] shared (_____ %).

Working hours are organized so that the au pair can study and have a social life.

Art. 6 – Travel, insurance and documents

Round-trip travel costs are covered by: [ ] family [ ] au pair [ ] shared. The au pair must hold valid health and accident insurance for the whole stay; cost covered by: [ ] family [ ] au pair. Each party checks, for their own part, compliance with the rules on entry, stay and residence permits (for non-EU citizens) that apply to their case.

Art. 7 – Holidays

The au pair is entitled to _____ days of holiday, with the monthly allowance still paid, for each month of stay, to be agreed with the family well in advance.

Art. 8 – Illness

In case of illness or injury the au pair is looked after and is not required to carry out tasks until recovery. The family helps them access the necessary care.

Art. 9 – House rules and conduct

The parties commit to mutual respect, open communication and confidentiality. Agreed rules (evening curfew, guests, use of the kitchen, smoking, use of the car, social media and photos of the children, etc.): _____
_____.

The au pair never leaves the children unattended and respects the family's parenting rules. Photos and data of the children are not posted online without the parents' consent.

Art. 10 – Notice and termination

After the trial period, either party may end the arrangement with _____ weeks' written notice. In case of serious breaches (mistreatment, harassment, behavior endangering the children, serious non-compliance) the arrangement may end with immediate effect. In case of termination, the family gives the au pair reasonable time to find new accommodation, and the parties work toward a fair conclusion, settling any outstanding allowance and expenses.

Art. 11 – Role of AuPair Plus

AuPair Plus connects families and au pairs through its website and is free for families. AuPair Plus is **not a party to this agreement** and is not responsible for its performance.

Art. 12 – Privacy and applicable law

Personal data is processed by the parties only for the purposes of this agreement, in compliance with applicable data protection law (including, where applicable, Regulation (EU) 2016/679, GDPR). This agreement is governed by the law of the country where the host family resides; for anything not provided for, applicable legal provisions and, where relevant, the European Agreement on "au pair" Placement (Strasbourg, 1969) apply.

Art. 13 – Additional notes

_____

_____

Place and date: _____

The host family	The au pair
_____	_____

General template for information purposes, to be adapted to the specific case. It is not legal advice: for specific needs (residence permits, insurance, tax or social security matters) please consult a professional.